**Skill Module:** Teamwork

# **Activity Name: Collaborative Goal Mapping**

**Objective:** To practice combining individual strengths to achieve a complex, common goal within a defined group setting.

**Materials Needed:**

* Large sheets of paper (flip chart size)
* Markers/Pens
* Scenario Cards (detailing required tasks, e.g., "Planning a Community Event")

### Instructions

**Step 1: Team Division** Divide participants into small teams. Ensure a mix of personalities where possible.

**Step 2: Identify Strengths** Each person must reflect and identify their top two personal strengths.

* *Examples:* Detail-oriented, quick decision-maker, creative, good listener, planner.
* *Action:* Write these strengths down on the team paper or share them verbally.

**Step 3: Map the Solution** Review the Scenario Card provided. As a team, map out a solution or plan to achieve the goal described in the scenario.

* **Crucial Rule:** You must deliberately assign tasks based on the identified strengths of team members. (e.g., The "planner" outlines the timeline; the "creative" designs the concept).

**Step 4: Review Cohesion** Ensure the final plan reflects a cohesive working relationship where members support one another, rather than working in isolation.

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### Debrief & Reflection

*(Participants can answer these questions individually or discuss as a group)*

1. **How did focusing on individual strengths enhance the group's performance?**
2. **What challenges arose during the planning, and how did the team maintain cohesion?**